

Employee Benefits

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We have twelve partners who work exclusively in employee benefits. This practice includes the following areas:

- Qualified Retirement Plans
- Executive Compensation and Fringe Benefits
- Health and Welfare Plans
- Plan Terminations and Bankruptcy
- Employment Taxes and Worker Classification
- Benefits Audit Defense and Rulings

Below is a sample client list from the many large U.S. and foreign multinational clients who seek our counsel on sophisticated benefits issues as well as day-to-day plan maintenance. Many of these clients have remained with Ivins, Phillips and Barker for decades.

Sample Employee Benefits Clients

AIG
Athleta
Bayer Corporation
The Boeing Company
Chrysler Group LLC
Delphi Corporation
Dole Food Company
Dominion Resources, Inc.
Dresser, Inc.
Eaton Corporation
Federal Express
Fidelity Investments
Ford Motor Company
General Electric Company
General Motors Corporation
H. J. Heinz Company

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Hitachi High Technologies

IBM Corporation

Jacobs Engineering

LSG Skychefs

Milliken & Company

National Fuel Gas Company

National Semiconductor

Owens Corning

PSE&G

Red Hat Software Inc.

Reichhold Chemicals

Saudi Aramco

S.C. Johnson & Son, Inc.

Vought Aircraft Industries

Vulcan Materials Company

Watson Wyatt

William M. Mercer, Inc.

Xerox Corporation

NEWS

- November 2, 2011
Rosina Barker Spoke at the NASPP 2011 Annual Conference
- September 23, 2011
Rosina Barker Gives 409A Presentation to the Southern Federal Tax Institute
- September 19, 2011
Ivins Attorneys Speak at Cincinnati TEI Seminar
- August 31, 2011
Ten Ivins Attorneys Named to 2012 Best Lawyers in America
- May 8, 2011
Ivins Attorneys Named to 2011 Washington DC Super Lawyers
- May 6, 2011
Ivins Attorneys Speak at 2011 ABA Tax Section May Meeting

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- April 29, 2011
Rosina Barker Spoke on Taxation of Executive Clawbacks
- December 16, 2010
Rosina Barker Speaks to DC Bar on Clawbacks
- September 25, 2010
Rosina Barker Inducted to ACEBC
- July 14, 2010
Rosina Barker Speaks on 409A Corrections in ALI-ABA Webcast
- June 7, 2010
Rosina Barker appointed to BNA Pension & Benefits Advisory Board
- April 12, 2010
Rosina Barker and Kevin O'Brien Publish Insights on Correcting 409A Document Failures
- February 24, 2010
Rosina Barker Speaks to DC Bar on 409A corrections

STRATEGIES & OPPORTUNITIES

- Cash Balance Plan Resource Page
- VEBA Retiree Medical Reserves -- Two New Tax Reduction Strategies
- Health Reform Resource Page
- Code § 401(a)(17) Compensation Limit – Simplify 401(k) Plan Administration and Increase Permitted HCE Deferrals with a Simple Drafting Technique
- 401(k) Plan Nondiscrimination Testing Solution
- Accelerated Deductions for Self-Funded Medical Reimbursements – Even Faster than You May Have Believed

PUBLICATIONS

- September 23, 2011
409A Failures: Correcting With and Without the IRS Formal Correction Programs
46th Southern Federal Tax Institute
- November 18, 2010
Achieving Success in a Worker Classification Audit
Practical Tax Strategies
- October 25, 2010
Taxing Clawbacks
Tax Notes

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- May 10, 2010
Employers Should Prepare Immediately for PPACA Early Retiree Reinsurance Program
Employee Benefits Insider
- April 28, 2010
Notice 2010-38 Clarifies Tax Treatment of Employer-Provided Health Coverage for Adult Children
Employee Benefits Insider
- April 12, 2010
Document Failures in the Section 409A-Covered Plan: Correcting With and Without Notice 2010-6
BNA Pension & Benefits Daily
- April 1, 2010
Your Large-Employer Health Plan: Timeline for Compliance With Health Reform
- March 2, 2010
PBGC Proposed Changes May Trigger Default Under Your Employer's Credit Agreements
Employee Benefits Insider
- February 24, 2010
409A Failures: Correcting Outside of the IRS's Formal Correction Programs
Presentation to the DC Bar Tax Section Employee Benefits Committee