

Executive Compensation and Fringe Benefits

ATTORNEYS

Carroll J. Savage
Kevin P. O'Brien
Michael R. Huffstetler
Steven H. Witmer
Rosina B. Barker
William L. Sollee, Jr.
Jodi H. Epstein
Robin M. Solomon
Jonathan Zimmerman
Victor S. Chang

We devote a significant part of our practice to executive compensation. We advise clients extensively on section 409A compliance, and have redesigned and redrafted many executive agreements, plans and programs to comply with Section 409A's complex new rules. We routinely design and draft plans including SARs, stock options, parachute agreements, and executive retention and severance agreements. We also obtain rulings on these issues, and counsel clients on compliance-related issues under section 83, section 162(m) and section 404.

NEWS

- April 18, 2012
Rosina Barker Speaks to State Bar of Michigan: Correcting 409A Failures
- September 23, 2011
Rosina Barker Gives 409A Presentation to the Southern Federal Tax Institute
- April 29, 2011
Rosina Barker Spoke on Taxation of Executive Clawbacks
- December 16, 2010
Rosina Barker Speaks to DC Bar on Clawbacks
- July 14, 2010
Rosina Barker Speaks on 409A Corrections in ALI-ABA Webcast

STRATEGIES & OPPORTUNITIES

- Ivins, Phillips & Barker Section 409A Compliance Review

PUBLICATIONS

- October 11, 2011
Payback Time: Tax Treatment of Executive Compensation Clawbacks
Chapter 1C of New York University Review of Employee Benefits and Executive Compensation

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- September 23, 2011
409A Failures: Correcting With and Without the IRS Formal Correction Programs
46th Southern Federal Tax Institute
- November 18, 2010
Achieving Success in a Worker Classification Audit
Practical Tax Strategies
- October 25, 2010
Taxing Clawbacks
Tax Notes