

Health and Welfare Plans

ATTORNEYS

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We handle design, implementation, and compliance work for all types of welfare and fringe benefit plans. We have worked extensively with all aspects of group medical, disability, and life insurance benefits – including the alphabet soup of VEBA's, HSAs, COBRA, and HIPAA.

Our extensive experience includes lobbying Code section 125 into existence in 1978, on behalf of a client that had set up one of the earliest cafeteria plans. By now, we have had nearly 30 years of experience working with cafeteria plans for both large and small employers.

NEWS

- September 23, 2011
Rosina Barker Gives 409A Presentation to the Southern Federal Tax Institute

STRATEGIES & OPPORTUNITIES

- VEBA Retiree Medical Reserves -- Two New Tax Reduction Strategies
- Health Reform Resource Page
- Accelerated Deductions for Self-Funded Medical Reimbursements – Even Faster than You May Have Believed

PUBLICATIONS

- September 23, 2011
409A Failures: Correcting With and Without the IRS Formal Correction Programs
46th Southern Federal Tax Institute
- November 18, 2010
Achieving Success in a Worker Classification Audit
Practical Tax Strategies

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- May 10, 2010
Employers Should Prepare Immediately for PPACA Early Retiree Reinsurance Program
Employee Benefits Insider
- April 28, 2010
Notice 2010-38 Clarifies Tax Treatment of Employer-Provided Health Coverage for Adult Children
Employee Benefits Insider
- April 1, 2010
Your Large-Employer Health Plan: Timeline for Compliance With Health Reform