

## Rosina Barker Gives 409A Presentation to the Southern Federal Tax Institute

### **ATTORNEYS**

Rosina B. Barker

### **PRACTICE AREAS**

Benefits Rulings and Audit  
Defense

Employee Benefits

Employment Taxes and Worker  
Classification

Executive Compensation and  
Fringe Benefits

Health and Welfare Plans

Plan Terminations and  
Bankruptcy

Qualified Retirement Plans

### **409A Failures: Correcting With and Without the IRS Formal Correction Programs**

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Rosina B. Barker is a partner with Ivins, Phillips & Barker, Washington, DC. She devotes her practice to executive compensation, employee benefits and qualified plans. Rosina is a Fellow, American College of Employee Benefits Counsel, and a Member of the BNA Pension & Benefits Advisory Board. She served as Chair of the D.C. Bar, Employee Benefits Committee, Taxation Section, 2003-2006 and Co-editor in Chief, *Benefits Law Journal*, 1997-2001. She is a contributing author of *The 409A Handbook* (BNA 2010) and *Cash Balance Plans* (Aspen 2003).