| PHS Act Section | Summary of Provision | Application to Grandfathered plans |
|-----------------------------------|--|-------------------------------------|
| §2701 Fair health insurance | Health insurance issuers may not charge | Not applicable; also does not apply |
| premiums | discriminatory premium rates. The rate may | to large group insurance market |
| | vary only by whether such plan or coverage | coverage in States that do not |
| | covers an individual or family, rating area, | allow such coverage to be offered |
| | actuarial value, age, and tobacco use. | through the State exchanges. |
| §2702 Guaranteed availability of | Health insurance issuers in both the individual | Not applicable |
| coverage | and group markets must accept every employer | Two approache |
| Coverage | and individual in the State that applies for | |
| | coverage, but are permitted to limit enrollment | |
| | to annual open and special enrollment periods | |
| | for those with qualifying lifetime events. | |
| §2703 Guaranteed renewability | Requires guaranteed renewability of coverage | Not applicable |
| of coverage | regardless of health status, utilization of health | |
| of coverage | services, or any other related factor. Coverage | |
| | can only be cancelled under specific, | |
| | enumerated circumstances. | |
| §2704 Prohibition of preexisting | Group health plans and health insurance issuers | Applicable to grandfathered group |
| condition exclusion or other | offering group or individual coverage may not | health plans and group health |
| discrimination based on health | impose a preexisting condition exclusion or | insurance coverage. |
| | discriminate based on health status. | llisurance coverage. |
| status | discriminate based on hearth status. | Not applicable to grandfathered |
| | | individual health insurance |
| | | |
| §2705 Prohibiting discrimination | Retains the HIPAA ¹ nondiscrimination | The HIPAA nondiscrimination |
| against individual participants | provisions for group health plans and group | provisions are applicable to |
| and beneficiaries based on health | health insurance issuers. Specifically, plans and | |
| | | grandfathered group health plans |
| status | group health insurance issuers may not set | and group health insurance issuers. |
| | eligibility rules based on factors such as health | The new Affordable Care Act |
| | status and evidence of insurability – including | |
| | acts of domestic violence or disability. Provides | extensions are not applicable to |
| | limits on the ability of plans and issuers to vary | grandfathered group health plans |
| | premiums and contributions based on health | and group health insurance |
| | status. | coverage. |
| | The Affectable Come Act adds non-new initial | Not applicable to appredictly and |
| | The Affordable Care Act adds new provisions | Not applicable to grandfathered |
| | regarding wellness programs and extends all the | individual health insurance |
| | nondiscrimination protections to the individual | coverage. |
| \$2706 Nondigonia-itii- | market. | Not applicable |
| §2706 Nondiscrimination in | Prohibits discrimination by group health plans | Not applicable |
| health care | and health insurance issuers against health care | |
| | providers acting within the scope of their | |
| \$2707 Camanahana' a 1a a 1d | professional license and applicable State laws. | Not applicable |
| §2707 Comprehensive health | Requires health insurance issuers in the small | Not applicable |
| insurance coverage | group and individual markets (and large group | |
| | markets in State exchanges) to include coverage | |
| | which incorporates defined essential benefits, | |
| | provides a specified actuarial value, and requires | |
| | all group health plans to comply with limitations | |
| | on allowable cost sharing. | |

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¹ HIPAA is the Health Insurance Portability and Accountability Act of 1996.

| §2708 Prohibition on excessive waiting periods | Prohibits any waiting periods that exceed 90 days for group health plans and group health insurance coverage. | Applicable |
|---|--|---|
| §2709 ² Coverage for individuals participating in approved clinical trials | Prohibits health insurance issuers from dropping coverage because an individual (who requires treatment for cancer or another life-threatening condition) chooses to participate in a clinical trial. Issuers also may not deny coverage for routine care that they would otherwise provide because an individual is enrolled in a clinical trial. | Not applicable |
| §2711 No lifetime or annual limits | Prohibits group health plans and health insurance issuers offering group or individual health insurance coverage from establishing lifetime limits and annual limits on the dollar value of benefits. Prior to 2014, plans and issuers may establish certain restricted annual limits (as defined in regulations). | Prohibition on lifetime limits: Applicable Prohibition and limits on annual limits: Applicable to grandfathered group health plans and group health insurance coverage; not applicable for grandfathered individual health insurance coverage. |
| §2712 Prohibition on rescissions | Group health plans and health insurance issuers may not rescind health coverage after coverage begins except in the case of fraud or intentional misrepresentation. | Applicable |
| §2713 Coverage of preventive health | Group health plans and health insurance issuers offering group or individual health insurance coverage must cover certain preventive services, immunizations, and screenings, without any cost sharing. | Not applicable |
| §2714 Extension of dependent coverage | Group health plans and health insurance issuers offering group or individual health insurance coverage that provide dependent coverage must continue to make such coverage available to children until age 26. | Applicable ³ |

² After the amendments made by the Affordable Care Act, there are two PHS Act sections 2709. The first section 2709 was PHS Act section 2713 before the amendments made by the Affordable Care Act and was redesignated PHS Act section 2733 by section 1001(3) of the Affordable Care Act and then, as PHS Act section 2733, was again redesignated by section 1562(c)(10) of the Affordable Care Act as PHS Act section 2709. The second section 2709 was added by section 10103 of the Affordable Care Act and relates to coverage for individuals participating in approved clinical trials. Grandfathered health plans are subject to the first PHS Act section 2709 because as PHS Act section 2713 it was part of the PHS Act before the enactment of the Affordable Care Act. However, grandfathered health plans are not subject to the second PHS Act section 2709.

³ For a group health plan or group health insurance coverage that is a grandfathered health plan for plan years beginning before January 1, 2014, PHS Act section 2714 is applicable in the case of an adult child only if the adult child is not eligible for other employer-sponsored health plans coverage. The interim final regulations relating to PHS Act 2714, published in 75 FR 27122 (May 13, 2010), and these interim final regulations clarify that, in the case of an adult child who is eligible for coverage under the employer-sponsored plans of both parents, neither parent's plan may exclude the adult child from coverage based on the fact that the adult child is eligible to enroll in the other parent's employer-sponsored plan.

| §2715 Development and | Requires the Federal government to develop | Applicable |
|--------------------------------|---|-----------------------|
| utilization of uniform | standards for use by group health plans and | Applicable |
| explanation of coverage | health insurance issuers in compiling and | |
| documents and standardized | | |
| definitions | providing an accurate summary of benefits and explanation of coverage for applicants, | |
| definitions | policyholders or certificate holders, and | |
| | enrollees. The explanation of coverage must | |
| | describe any cost sharing, exceptions, | |
| | reductions, and limitations on coverage, and | |
| | give examples to illustrate common benefits | |
| | scenarios. | |
| §2715A Provision of additional | Requires group health plans and health | Not applicable |
| information | insurance issuers offering group or individual | 1 vot applicable |
| mormation | health insurance coverage to disclose, to the | |
| | Federal government and the State insurance | |
| | commissioner, certain enrollee information such | |
| | as claims payment policies and practices and | |
| | enrollee rights. Requires such plans and issuers | |
| | to provide information to enrollees on the | |
| | amount of cost-sharing for a specific item or | |
| | service. | |
| §2716 Prohibition on | Prohibits fully-insured group health plans from | Not applicable |
| discrimination in favor of | discriminating in favor of highly compensated | 1 vot applicable |
| highly-compensated individuals | individuals with respect to eligibility and | |
| mgmy compensated marviduals | benefits. | |
| §2717 Ensuring quality of care | Requires the Federal government to develop | Not applicable |
| 32717 Elisaring quanty of care | guidelines for use by health insurance issuers to | The applicable |
| | report information on initiatives and programs | |
| | that improve health outcomes. Prohibits a | |
| | wellness program from requiring the disclosure | |
| | or collection of any information relating to the | |
| | presence or storage of a lawfully possessed | |
| | firearm or ammunition in the residence or the | |
| | lawful use, possession or storage of a firearm or | |
| | ammunition by an individual. | |
| §2718 Bringing down cost of | Requires health insurance issuers offering group | Applicable to insured |
| health care coverage (medical | or individual health insurance coverage to | grandfathered plans |
| loss ratio provisions) | submit annual reports to the Federal government | |
| | on the percentages of premiums that the | |
| | coverage spends on reimbursement for clinical | |
| | services and activities that improve health care | |
| | quality, and to provide rebates to enrollees if this | |
| | spending does not meet minimum standards for | |
| | a given plan year. | |
| §2719 Appeals process | Group health plans and health insurance issuers | Not applicable |
| | offering group or individual health insurance | |
| | coverage must provide an effective internal | |
| | appeals process of coverage determinations and | |
| | claims and comply with any applicable State | |
| | external review process. If the State has not | |
| | established an external review process that | |
| | meets minimum standards or the plan is self- | |
| | insured, the plan or issuer shall implement an | |
| | external review process that meets standards | |
| i · | external review process that meets standards | |

| §2719A Patient protections | Group health plans and health insurance issuers | Not applicable |
|----------------------------|--|----------------|
| | offering group or individual health insurance | |
| | coverage must permit an individual to select a | |
| | participating primary care provider, or | |
| | pediatrician in the case of a child. Provides | |
| | direct access to obstetrical or gynecological care | |
| | without a referral. Prohibits prior authorization | |
| | or increased cost sharing for out-of-network | |
| | emergency services. | |