

Ivins, Phillips & Barker Diversity Scholars Program

At Ivins, Phillips & Barker, diversity, equity, and inclusion are core values and business imperatives. As a national boutique tax law firm, we are committed to increasing the pipeline of diverse talent into the legal profession and particularly the tax, benefits and compensation, and estate planning bars. We believe in fostering a supportive firm environment in which all lawyers can thrive as their authentic selves. Our small size and specialized expertise allow our attorneys at every level to contribute meaningfully to client service and other aspects of firm life, all of which are enriched by diverse experiences and backgrounds.

As part of our commitment to diversity, we invite qualified law students to apply to our annual Diversity Scholars Program. Members of historically underrepresented groups in the legal profession are encouraged to apply. One Diversity Scholar will be selected, complete a summer associate position of 6-8 weeks at our Washington, D.C. office, and participate in mentoring with our partners and associates, among other opportunities. The weekly salary for the Diversity Scholars Program is determined based on our first-year associate salary, which is currently \$215,000 per year.

Eligibility Requirements

- First-year student at an ABA-accredited law school
- Commitment to diversity in the legal profession and/or membership in a historically underrepresented group in the legal profession
- Outstanding academic achievement
- Demonstrated interest in a career in tax, benefits and compensation, or estate planning
- U.S. citizen or authorization to work in the United States

Selection Criteria

- A combination of commitment to diversity, membership in a group or groups historically underrepresented in the legal profession, academic and professional achievement, and interest in IPB's practice areas.

Timeline for the 2023 Diversity Scholars Program

- December 1, 2022: Application period opens
- January 31, 2023: Deadline to submit applications
- February-March 2023: Interviews and final selection

Application Materials

- Cover letter
- Resume
- Law school transcript, supplemented as needed when you receive 1L fall grades
- A statement up to 500 words of your qualifications for the Program
- A legal writing sample up to 10 pages

To submit your application materials, or if you have any questions about the Diversity Scholars Program, please email diversityscholars@ipbtax.com. Learn more about our firm at www.ipbtax.com/careers-students.