



Washington Area Compensation and Benefits Association

Your Compensation and Benefits Networking Resource

*WACABA is pleased to present:*

*Ask the Lawyers*

**Thursday, September 21, 2017**

**Hosted at ManTech**

## **Summary**

---

*It has been almost a year, since the new administration and there has been plenty of buzz about health care and deregulation. You like many of your colleagues are probably wondering what is happening on Compensation and Benefits under the Trump Administration. In general, Trump has proposed deregulations, tax reform, repeal HCA, E-verify, and maternity and child care according to SHRM. Come and learn about the latest update on laws and regulations affecting Compensation and Benefits practices under the Trump administration.*

## **About Our Presenters**

---

**Benjamin L. Grosz (Washington, D.C.)**

**Tax & ERISA Attorney, Ivins, Phillips & Barker**

Ben Grosz is an attorney with Ivins, Phillips & Barker, where he advises clients on a broad range of employee benefits issues and federal tax planning matters, with particular focus on counseling employers and fiduciaries about their 401(k) and other tax-qualified plans.

He regularly advises clients regarding their fiduciary duties and handles day-to-day compliance issues, such as trouble-shooting when glitches arise in plan operations, implementation of new laws and regulations, and helping qualified plan committees monitor plan investments and plan vendors. He has handled a variety of benefits issues that arise in transactions, negotiated investor management agreements and other benefits vendor service agreements (e.g., recordkeeping, consulting, and trustee), and represents clients in audits and before government agencies such as the IRS and DOL. Ben has extensive experience drafting plan documents, amendments, fiduciary committee meeting minutes, summary plan descriptions and other participant communications.

He has been retained as outside legal counsel to implement many investment manager and fund changes (including mutual funds, collective investment trusts, separately managed accounts, and private funds); to assist with the implementation of de-risking initiatives and plan redesigns; to establish numerous brand new qualified retirement plans (including defined benefit and cash balance pension plans, as well as 401(k) plans with ESOPs) in connection with a complex transaction; to advise on executive employment agreements and tax matters; and to oversee and manage fee disclosure due diligence and reporting processes. Ben works with large and small clients on their benefit programs



# Washington Area Compensation and Benefits Association

Your Compensation and Benefits Networking Resource

and routinely handles day-to-day administrative questions for all types of plans. Recent employee benefits clients include Boeing, IBM, PSEG, Xerox, the U.S. Golf Association, SABIC, and the Smithsonian Institution.

Ben earned his B.A. from the University of Virginia (magna cum laude and elected Phi Beta Kappa), an Executive Certificate from Georgetown University, and his J.D. from the University of Virginia School of Law. He has been frequently quoted in national publications and the trade press on benefits and tax matters (including Forbes, US News & World Report, CNBC, PlanSponsor, Family Office Monthly, and Fiduciary News), and he has spoken to the American Bar Association, the D.C. Bar, The Plan Sponsor University, the Tax Executives Institute, and PlanSponsor's Best of PSNC conference.

## **Catherine E. Walters**

### **Saul Ewing LLP**

#### **Partner**

Catherine E. Walters is a partner in Saul Ewing's Labor, Employment and Employee Benefits Practice. She provides exclusive management-side representation for large, mid-sized and small employers in an array of industries, including clients with national and international reach and federal and state contractors. With more than 30 years of experience, Catherine partners with her clients to identify current and emerging risks and to develop creative, practical, business-oriented solutions to their legal challenges. Her proactive legal advice relevant to management of emerging trends and developments, along with her strong collaborative skills emphasizing strategic thinking and focused solutions, enable her to provide employers with the sophisticated counsel that has become necessary in today's complex business environment. Catherine regularly appears before state and federal administrative agencies and courts. Catherine frequently lectures and writes on employment and labor law issues for various continuing legal education and human resources organizations.

Catherine earned his B.A. from CW Post College of Long Island University and his J.D. from the Penn State Dickinson School of Law.

## ***Agenda***

---

September 21, 2017	8:00–8:30 am	Registration & Breakfast
	8:30–10:00 am	Program



# Washington Area Compensation and Benefits Association

Your Compensation and Benefits Networking Resource

## **Cost**

---

- Included in annual dues for members and non-members who join prior to the program or at the door – annual WACABA membership is \$100.
- \$45 for non-joining non-members

## **Location**

---

ManTech  
Greenwood Auditorium (located on first floor of building)  
12015 Lee Jackson Highway  
Fairfax, VA 22033

ManTech building is located in the Fairs Oaks Mall complex. Building is located across from Sears.

## **Recertification Approval W@W**

---

All WACABA programs qualify for recertification credit (0.125 credits each) for the Certified Compensation Professional (CCP®), Certified Benefits Professional® (CBP), Global Remuneration Professional (GRP®) and WorkLife Certified Professional (WLCP®) designations granted by WorldatWork Society of Certified Professionals. For more information on recertification, visit the WorldatWork Society website at [www.worldatworksociety.org](http://www.worldatworksociety.org).

## **Please Register!**

---

Register online by September 20, 2017 at [www.wacaba.org](http://www.wacaba.org).